

2025

A high-angle photograph of four people sitting around a wooden conference table in a modern office. They are looking at documents and a tablet. A laptop, a smartphone, and a coffee cup are on the table. A large potted plant is in the background.

2025: Modern Slavery, Human Trafficking and Anti-Bribery Statement

CPB UK Statement

In accordance with the Modern Slavery Act 2015, CPB UK Ltd, of Nortec House, 12 North Bar, Banbury, OX16 0TB, is committed to ensuring that modern slavery and human trafficking have no place in our business or supply chains.

Modern slavery encompasses slavery, servitude, forced and compulsory labour, and human trafficking — all of which are abuses of fundamental human rights.

CPB UK Ltd undertakes and ensures to:

- Conduct appropriate due diligence on suppliers and business partners.
- Require our suppliers and contractors to comply with the Modern Slavery Act and to implement appropriate controls in their own supply chains.
- Investigate any allegations or suspicions of slavery or human trafficking and take appropriate remedial action.

We expect our suppliers and partners to:

- Maintain clear policies and procedures to prevent modern slavery.
- Notify us immediately of any suspected breaches or risks identified.
- Cooperate with any audits or reviews conducted by CPB UK Ltd or appointed third parties.

Any breach of this policy may result in the termination of the business relationship and may be reported to the appropriate authorities.

CPB UK remains fully committed in 2025 to conducting its business with integrity, transparency, and in strict compliance with the UK Bribery Act 2010 and all other applicable anti-corruption legislation.

We maintain a zero-tolerance policy towards bribery and corruption in any form. All employees, officers, contractors, suppliers, and third-party representatives acting on behalf of CPB UK Ltd must not:

- Offer, give, solicit, or accept bribes, facilitation payments, or any undue advantage;
- Engage in any form of corrupt activity, whether directly or through a third party;

Breaches of this policy will result in disciplinary action, up to and including termination of employment or contracts, and may be reported to the relevant authorities.

This statement has been approved by the Board of Directors of CPB UK Ltd and signed by an authorised Director.

Signed:

Helen Pritchett
Managing Director
02.01.2025

Helen Pritchett